

## AK1095/ON1095 Master of Human Performance Leadership

### Graduate Profile for the **Master of Human Performance Leadership**

A graduate of the **Master of Human Performance Leadership** will be able to:

- a. Demonstrate advanced knowledge of leadership, coaching, and human performance practices across diverse high-performance settings. *(Knowledge/Understanding; Skills/Application)*
- b. Critically apply psychological, physiological, and relational principles to support behavioural change, mental resilience, effective team dynamics, and sustained performance in applied human performance environments. *(Skills/Application; Inquiry/Research/Creativity)*
- c. Interpret and integrate data from diverse sources, including human performance technologies and analytics, to inform coaching and leadership decisions in complex real-world environments by balancing human judgement with artificial intelligence. *(Skills/Application; Communication)*
- d. Critically apply communication and interpersonal leadership strategies to foster psychologically safe, high-trust performance cultures across diverse individual and team environments. *(Communication)*
- e. Demonstrate cultural fluency and responsiveness by engaging respectfully with Māori and other Indigenous knowledge systems, frameworks, and communities in innovative leadership and coaching contexts. *(Professional/Cultural Dispositions)*
- f. Plan, execute, and evaluate a research or practice-based project that addresses an applied challenge in human performance by integrating theory, research methodology, and sector relevance. *(Inquiry/Research/Creativity; Skills/Application)*

## AK1095/ON1095 Master of Human Performance Leadership: Graduate Profile Matrix

The matrix shows the alignment between the capabilities and the courses that support the development of each capability.

A graduate of the <b>Master of Human Performance Leadership</b> will be able to:	ONSPMG801 Human Performance Optimisation	ONSPMG802 Psychology of Performance and Leadership	ONSPMG803 High Performing Teams: Dynamics, Culture, and Connection	ONSPMG804 Innovative Leadership in Dynamic Environments	ONSPMG901 Evidence Based Decision-Making in Applied Human Performance	ONSPMG995 Capstone Research and Practice Project in Human Performance Leadership
Demonstrate advanced knowledge of leadership, coaching, and human performance practices across diverse high-performance settings. <i>(Knowledge/Understanding; Skills/Application)</i>	●	●	●	●		●
Critically apply psychological, physiological, and relational principles to support behavioural change, mental resilience, effective team dynamics, and sustained performance in applied human performance environments. <i>(Skills/Application; Inquiry/Research/Creativity)</i>	●	●	●	●		●
Interpret and integrate data from diverse sources, including human performance technologies and analytics, to inform coaching and leadership decisions in complex real-world environments by balancing human judgement with artificial intelligence. <i>(Skills/ Application; Communication)</i>					●	●
Critically apply communication and interpersonal leadership strategies to foster psychologically safe, high-trust performance cultures across diverse individual and team environments. <i>(Communication)</i>	●	●	●		●	
Demonstrate cultural fluency and responsiveness by engaging respectfully with Māori and other Indigenous knowledge systems, frameworks, and communities in innovative leadership and coaching contexts. <i>(Professional/Cultural Dispositions)</i>	●	●	●	●	●	●
Plan, execute, and evaluate a research or practice-based project that addresses an applied challenge in human performance by integrating theory, research methodology, and sector relevance. <i>(Inquiry/Research/Creativity; Skills/Application)</i>						●